



## PPN 006 Carbon Reduction Plan

**Supplier name**

**Global Health & Safety Ltd.**

**Publication date**

**14.02.2026**

### INTRODUCTION

This Carbon Reduction Plan has been produced in response to Procurement Policy Note (PPN) 006 which specifies that Global Health & Safety must have a plan to manage greenhouse gas (GHG) emissions and have a commitment to Net Zero emissions by 2050 in order to bid for Government contracts.

Global Health & Safety is committed to supporting Government Net Zero targets by 2050 and are taking all reasonable steps to achieve this before 2050. Global Health & Safety is committed to implementing this Carbon Reduction Plan and providing a wide range of carbon reduction initiatives in the delivery of contracts.

Emissions have been quantified following PPN 006 Technical Standard and ISO 14064-1:2019, the international standard for the quantification and reporting of GHG emissions.

This Carbon Reduction Plan has been produced in collaboration with [Carbonology® Ltd.](#)

## COMMITMENT TO ACHIEVING NET ZERO

Global Health & Safety is committed to achieving net zero emissions by 2050. This will be supported by the quantification of GHG emissions and development of a Carbon Reduction Plan in alignment with PPN 006 technical requirements on an annual basis.

Environmental measures referenced in this document will be in effect and utilised in the delivery of relevant contracts. A series of reduction targets have been set to progress towards Net Zero.

This document is a summary version of our full Carbon Reduction Plan.

## BASELINE EMISSIONS FOOTPRINT: 2023

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

### Baseline year: 2023 (1st January – 31st December)

#### Additional details relating to the baseline emissions calculations:

This is the second year Global Health & Safety have quantified organisational emissions. 2023 has been established as a new base year because emissions were quantified in alignment with ISO 14064-1 for the first time, resulting in an improved and updated GHG quantification process. Updating the baseline to 2023 ensures consistency and meaningful comparability of GHG emissions data in future reporting periods. Scope 3 categories refer to the GHG Protocol.

#### Baseline year emissions:

| Emissions                         | Total (tCO <sub>2</sub> e) |
|-----------------------------------|----------------------------|
| <b>Scope 1</b>                    | <b>5.69</b>                |
| <b>Scope 2 (location-based)</b>   | <b>37.09</b>               |
| <b>Scope 3 (included sources)</b> | <b>65.18</b>               |

- Category 1: Purchased goods and services – **0.04**
- Category 3: Fuel and energy related activities – **13.66**
- Category 4: Upstream transportation and distribution – **12.22**
- Category 5: Waste generated in operations – **0.84**
- Category 6: Business travel – **6.22**
- Category 7: Commuting – **31.73**
- Category 9: Downstream transportation and distribution – **0.47**

|                                         |               |
|-----------------------------------------|---------------|
| <b>Total emissions (location-based)</b> | <b>107.96</b> |
|-----------------------------------------|---------------|

## PREVIOUS REPORTING YEAR: 2022

## Reporting year: 2022 (1st January – 31st December)

## Additional details relating to emissions calculations:

This is the first year Global Health & Safety quantified organisational emissions. 2022 was the previous reporting year and has been included for reference.

| Emissions                  | TOTAL (tCO <sub>2</sub> e) |
|----------------------------|----------------------------|
| Scope 1                    | 3.15                       |
| Scope 2 (location-based)   | 31.69                      |
| Scope 3 (included sources) | 256.63                     |

|                                         |               |
|-----------------------------------------|---------------|
| <b>Total emissions (location-based)</b> | <b>291.47</b> |
|-----------------------------------------|---------------|

## PREVIOUS REPORTING YEAR: 2024

## Reporting year: 2024 (1st January – 31st December)

## Additional details relating to emissions calculations:

This is the third year that Global Health & Safety has quantified organisational emissions. There were no changes to the organisational boundaries from the previous reporting period. However, there were changes to the reporting boundaries in 2024, including the addition of emissions from the supply chain, which are included in the total for purchased goods and services. Capital goods were also included as an emissions source for the first time. Scope 3 categories refer to the GHG Protocol.

| Emissions                  | TOTAL (tCO <sub>2</sub> e) |
|----------------------------|----------------------------|
| Scope 1                    | 4.13                       |
| Scope 2 (location-based)   | 19.72                      |
| Scope 3 (included sources) | 55.72                      |

- Category 1: Purchased goods and services – **18.30**
- Category 2: Capital goods – **0.06**
- Category 3: Fuel and energy related activities – **7.43**
- Category 4: Upstream transportation and distribution – **5.40**
- Category 5: Waste generated in operations – **0.28**
- Category 6: Business travel – **0.43**
- Category 7: Commuting – **18.42**
- Category 9: Downstream transportation and distribution – **5.40**

|                                         |              |
|-----------------------------------------|--------------|
| <b>Total emissions (location-based)</b> | <b>79.57</b> |
|-----------------------------------------|--------------|

## CURRENT REPORTING YEAR: 2025

**Reporting year: 2025 (1st January – 31st December)**

### Additional details relating to emissions calculations:

This is the fourth year that Global Health & Safety has quantified organisational emissions. There were no changes to the organisational boundaries or reporting boundaries from the previous reporting period. Scope 3 categories refer to the GHG Protocol.

| <b>Emissions</b>                  | <b>TOTAL (tCO<sub>2</sub>e)</b> |
|-----------------------------------|---------------------------------|
| <b>Scope 1</b>                    | <b>9.50</b>                     |
| <b>Scope 2 (location-based)</b>   | <b>19.57</b>                    |
| <b>Scope 3 (included sources)</b> | <b>104.24</b>                   |

- Category 1: Purchased goods and services – **19.31**
- Category 2: Capital goods – **7.78**
- Category 3: Fuel and energy related activities – **9.39**
- Category 4: Upstream transportation and distribution – **48.65**
- Category 5: Waste generated in operations – **0.35**
- Category 6: Business travel – **1.24**
- Category 7: Commuting – **7.19**
- Category 9: Downstream transportation and distribution – **10.32**

**Total emissions (location-based) 133.31**

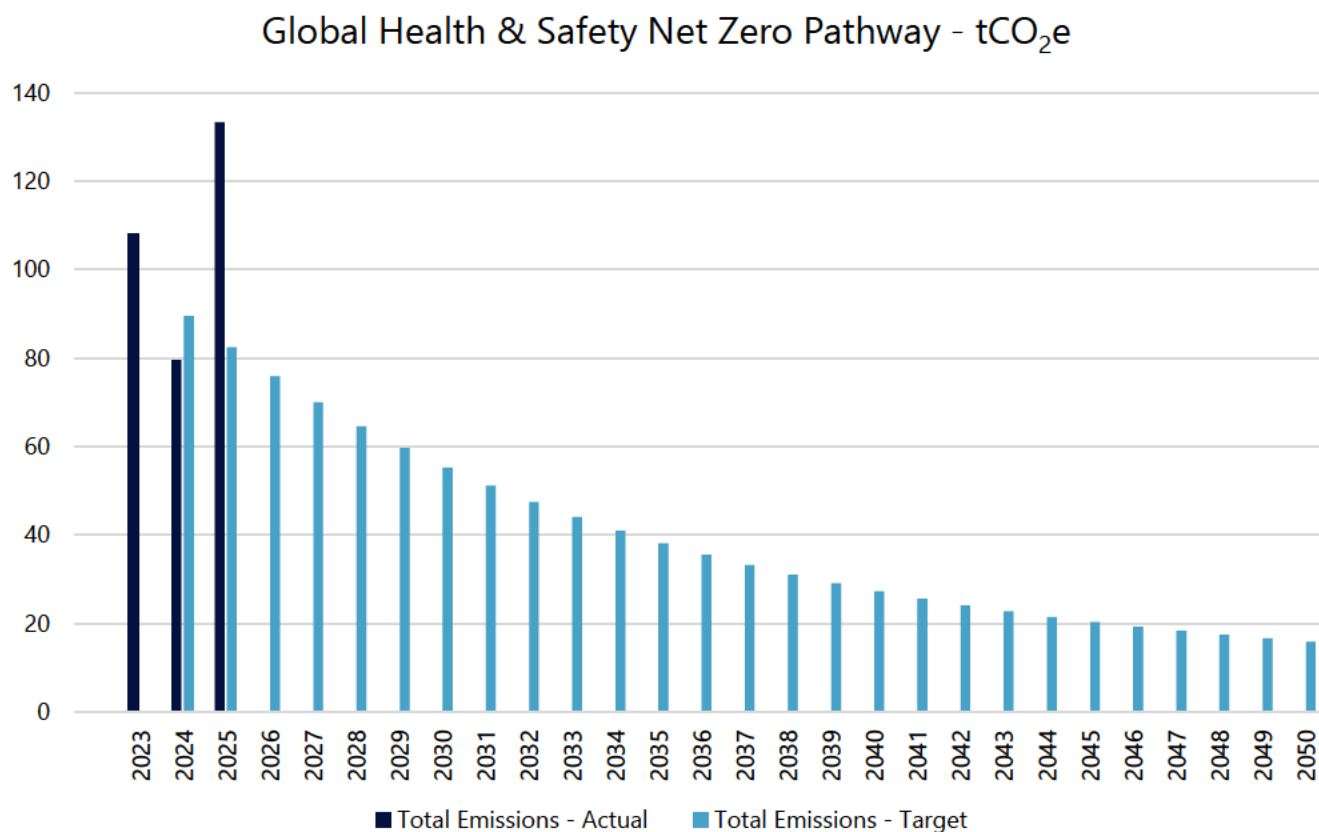
## EMISSIONS REDUCTION TARGETS

Below is a summary of our reduction targets and forecasted results. In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. Savings outlined below are against the 2023 base year.

- **Reduce emissions from gas by 5% each year**
  - 1.72 tCO<sub>2</sub>e reduction by 2030
- **Reduce emissions from electricity generation by 10% each year**
  - 19.35 tCO<sub>2</sub>e reduction by 2030
- **Reduce emissions from staff commuting by 8% each year**
  - 14.03 tCO<sub>2</sub>e reduction by 2030
- **Reduce emissions from upstream transportation by 8% each year**
  - 5.40 tCO<sub>2</sub>e reduction by 2030

**Based on these targets, we project that carbon emissions will decrease over the next five years to 55.24 tCO<sub>2</sub>e by 2030. This is a reduction of 48.83% from the 2023 base year.**

Progress against these targets can be seen in the graph below:



## CARBON REDUCTION PROJECTS

### Completed Carbon Reduction Initiatives

- Achievement of ISO 14001:2015 Environmental Management System for ongoing improvement of environmental performance and support of carbon reduction plan
- Emissions Monitoring System created to track GHG performance
- Virtual meetings used where possible to reduce business travel
- Car sharing promoted among employees, with 75% of our workforce living locally
- All company vehicles are EVs and all machinery is electrically operated
- Ultra-efficient motion sensor LED light bulbs installed across both facilities to reduce energy consumption
- Where possible we have engaged with transport logistics companies that offset their carbon emissions
- Transitioned to sourcing critical raw materials for manufacturing within Europe rather than the Far East to reduce emissions from upstream transportation
- Installed two EV charging stations at our Milton Keynes facility
- Gained membership with Carbon Neutral Britain Small Business programme

**In the future we hope to implement further measures such as:**

- Installing solar lighting in our car parks
- Setting up a cycle to work scheme for our employees
- Reduce building heating and cooling demands by installing reflective curtains for all glassed areas within our office spaces, as well as installing PVC door curtains in our warehouse to reduce solar gains and improve insulation
- Engage with landlords to explore the potential of installing solar panels on the roofs of our factories
- Monitor and report the environmental outcomes achieved from the application of our policies across our operations.

## DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Standard<sup>13</sup> and uses the appropriate government emission conversion factors for greenhouse gas company reporting.<sup>14</sup>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.<sup>15</sup>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).



Victoria Guney

Chief Operating Officer

**Date:** 14.02.2026

<sup>13</sup> <https://ghgprotocol.org/corporate-standard>

<sup>14</sup> [www.gov.uk/government/collections/government-conversion-factors-for-company-reporting](http://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)